



>> PROCTOR

Enhancing Human Capital

## ENERGY

### OIL AND GAS:

#### Client Profile

**Proctor** is partnered with one of the leading companies in Oil & Gas industry with a global presence in **Upstream, Midstream, Downstream** and **EPC** verticals. **Proctor** has catered their various requirements in departments like - **Operations, Maintenance, Process, Mechanical, Instrumentation, Electrical, Human Resource, Commercial, Procurement, Accounts and Finance.**

#### How Proctor helped/Proctor's Role

With **Proctor's** extensive experience in Oil & Gas Industry, we have come across the geo-political concerns from candidates' side due to various specific requirements from the Global Clients. Some candidates become more specific about the choice of work location and reluctant to relocate at a given time. Along with it, especially in

Upstream/Offshore sector, due to their remote site location, it gets extremely difficult to map or contact or co-ordinate with the candidates. We at **Proctor** have overcome such challenges by **establishing strong network, follow-ups, intensive counseling, spreading client's key market values** and **strong quality assurance** to source the right talent with high interest, screen them through various **rating sheets and background checks** before processing candidate's profiles to clients.

Team **Proctor's** great detailed market insights in networking the right fit professionals, **Proctor** have successfully identified talent at **Middle Management** level starting from **Senior Operators** to **Senior Naval Architects** and in **Senior**

**Management** level from **Deputy Operations Manager** to **Vice President (Oil & Gas business).**

## Positions Closed

<b><u>Role</u></b>	<b><u>Vertical</u></b>
Vice President	Family owned Indian major in energy sector
Commercial Head	Indian giant in offshore oil & gas business
Offshore Installation Manager	Indian giant in offshore oil & gas business
Deputy Operations Manager	Oil & Gas (onshore/offshore) major based in Mumbai
Project Manager	Indian EPC Giant in Energy Sector based in Mumbai
Planning & Controls Manager	Indian EPC Giant in Energy Sector based in Mumbai
Senior Naval Architect	Indian EPC Giant in Energy Sector based in Mumbai
Head - Rotating Equipment	Major in offshore oil & gas business
Manager – Instrumentations & Control	Major in offshore oil & gas business
Production Superintendent	Oil & Gas (onshore/offshore) major based in Mumbai
Senior Mechanical Engineers	Oil & Gas (onshore/offshore) major based in Mumbai
Senior E&I Engineers	Oil & Gas (onshore/offshore) major based in Mumbai
Senior Process Engineers	Oil & Gas (onshore/offshore) major based in Mumbai

## **PROCTOR FOR YOU:**

Our expertise in Energy sector lies in our ability to help you engage the best professionals from the Oil & Gas and Power sectors according to the specific mandates comes from you. We have the capability to source the right candidates from Global companies.

Proctor's aim is to provide our clients with value based human resource solutions in Energy recruitments that are developed through long term partnerships, founded

on integrity, desired results, and a passion for excellence. We strive to be your business partner of choice.

Team Proctor is highly experienced in Energy Sector and committed to identify the candidates with applicable skills that are essential to meet your specific needs.



